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A They were two individuals who worked at 2 Shriners. 3 BY MR. JOHNSON:

4 Q Right. Two individuals. You didn't have any 5 information from anybody else at Shriners as to whether

anybody else at Shriners had reviewed those materials 6

7 before they went out, did you?

MR. GRIFFIN: Objection.

9 That's a correct statement.

10 BY MR. JOHNSON:

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Q Okay. Let's pass on to Exhibit 24. Just get 11 12 back to what my notes are about it, too. Okay.

A Which exhibit was that?

Exhibit 24. It starts with an e-mail from you

to Messrs. Fawcett and Gramblin dated February 13, and 15 16 it's SHC02910.

17 Yes, I have located that.

Good. Thank you. I have in mind the questions

19 you were asked about the t-shirt promotion and about

20 whether Vantage would get more reimbursement for

21 higher-cost promotional items and whether that would

22 create -- be likely to create a larger shortfall. Do you

have in mind those questions that Mr. Griffin asked you 23

24 earlier this afternoon?

25 A Yes, I do. BY MR. JOHNSON:

Q That wasn't my question, and I move to strike.

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I'm sorry. I thought it was. 3

Let me put it again. Is it fair to say that

you haven't seen and you are not aware of any data which 5

indicates one way or the other whether the use of a more

expensive promotional item such as a t-shirt as opposed

to some less expensive one, like a mailing label, has any 8

tendency to result in either a larger response rate or in

a larger average contribution from those persons who do 10

11

12 MR. GRIFFIN: Objection.

13 BY MR. JOHNSON:

Q Is that true?

That's a correct statement.

Q Okay. Now, we can turn -- well, I just want to 16

deal in general with some of these e-mails you have been 17

shown, and correspondence you have been shown between 18

other people. Is it fair to say, sir, that except where 19

you have indicated where a communication was written by

21 you or where you've indicated that you made some personal

investigation into the matter yourself, is it fair to say 22

that your testimony about the communications between 23

other people which Mr. Griffin has shown to you today has

been based upon what is in those communications and what

Page 177

Q Okay. Now, is it fair to say, Mr. Fleisher,

that you haven't seen and aren't aware of any data which 2

3 attempts to compare the - either the response rate or

4 the amount of average response with respect to various

5 promotional mailings and depending upon whether they have

6 included or promoted a more or less desirable or valuable

7 promotional item, have you?

A I do not recall one way or the other whether I 9 did or did not.

Q So I take it that as you sit here today you

have -- you cannot testify that you either have now or

12 had at the time any knowledge as to whether the use of a

13 more expensive promotional item such as a t-shirt,

whether there was some basis for believing that that kind

15 of a promotion and program had some tendency or

likelihood of resulting in larger -- either a larger 16

17 number of contributions or larger actual amount of

18 average contributions, do you?

19 MR. GRIFFIN: Objection.

20 A I personally reviewed the response rates that 21 we had received from prior campaigns, and the response 22 rates that we received, in my opinion, at that time would

not have justified the additional cost based on what we 23 24 had -- what I had personally seen as a response rate from

25 prior mailings. those people may have told you about them?

MR. GRIFFIN: Objection.

A Not may have told me. The statements that I

made concern --4

BY MR. JOHNSON: 5

Q I'll modify the question in accordance with the 6

answer you're about to give. Is it fair to say your 7

8 responses, excepting where you've indicated that you

personally were involved in something yourself, has been 9

10 based upon what's contained in the communications and

what other people, to the extent you testified about 11

12 that, did tell you about those matters?

MR. GRIFFIN: Objection.

A No. that's not a correct statement.

15 BY MR. JOHNSON:

16 Q Are you saying that there are occasions which you have identified and which are between third parties 17

where you haven't said that you had some personal 18

involvement where you nonetheless did? If you did, 19

that's fine, but that means I have to go through each one 20

21 of them one by one and I will.

MR. GRIFFIN: Objection.

23 BY MR. JOHNSON:

24 Q Is that what you're telling me?

A You tell me if this is the answer to the

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Page 180

- 1 question you were looking for. If It's not, I'd 2 appreciate you rephrasing the question. As I understood
- 3 the question that you asked me, were my responses to
- 4 Mr. Griffin's questions that he asked based on my own
- 5 personal knowledge and the e-mails that had been sent to
- 6 me in the exhibits that are attached. Is that the
- 7 correct question?
 - Q No, I'm afraid it's not. So let me back-track
- 9 and maybe we can get ourselves back on the same page
- 10 here.

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- 11 A Good.
- 12 Q I'm referring particularly -- maybe it will
- 13 help if you have them before you. I'm referring
- 14 particularly to exhibits such as they are authored by
- 15 other people. Such as Exhibit 26, which is a memo from
- 16 Mr. Gramblin to you and Mr. Fawcett. And Exhibit 27,
- 17 part of which is a memo from Mr. Fawcett to somebody at
- 18 Vantage. And Exhibit 28 which is a memo from
- 19 Mr. Gramblin to Mike Andrews. Exhibit 29, which is a
- 20 memo from Mr. Gramblin to you and which attaches a memo
- 21 from Mr. Fawcett to Mr. Gramblin.
- 22 With respect to those communications oh, and
- 23 Exhibit 31, which is a letter from Mr. Gramblin to
- 24 Mr. Lyon. With respect to the testimony you have given
- 25 about those documents authored by other people, is it

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- with Shriners' obligations regarding payment in the event
- 2 of termination of the agreement?
 - A That's correct.
 - Q Okay. And you testified, I believe, that you
- 5 wouldn't have advised Mr. VerMaas to enter into an
- 6 agreement that didn't have provisions like Paragraph 13.1
- 7 and 13.2; is that right? Do you remember that?
 - A Yes, that's a correct statement.
 - Q Am I correct in my understanding, Mr. Fleisher,
- 10 that what you were concerned about at that time was the
- 11 substance that we discussed during my examination of your
- 12 deposition, namely that Shriners was concerned it wasn't
- 13 going to have to pay for program cost in the event of a
- 14 shortfall out of its other assets that hadn't resulted
- 15 from the programs themselves?
 - MR. GRIFFIN: Objection.
- 17 BY MR. JOHNSON:
 - Q Am I right?
 - A That's correct.
- 20 Q And that your concern was that you not have to
- 21 dip into the endowment or operating accounts or anything
- 22 of that sort to pay for the fundraising programs under
- 23 the Vantage agreement?
- 24 MR. GRIFFIN: Objection.
 - A Yes. We wanted -- that's correct.

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- fair to say that your testimony about those documents and
- 2 the assertions made in them is either based upon what's
- 3 contained in those documents or what those other people
- 4 told you about them, excepting in the instances where you
- 5 told Mr. Griffin that you had made some personal
- 6 investigation or had some personal involvement?
- 7 MR. GRIFFIN: Objection.
- 8 A That's a correct statement. 9 BY MR. JOHNSON:
- 10 Q Okay. Now, we can move on to what occurred two
- 11 weeks ago at the last part of your deposition in Florida.
- 12 Incidentally, have you seen the transcript of the first
- 13 day of your deposition?
- 14 A Yes, I have. I have read it.
- 15 Q Okay. And is it available to you down there
- 16 this afternoon?
- 17 A I don't have it personally. I don't know if
- 18 the court reporter has it. Court reporter's indicating
- 19 she does not have it.
- 20 Q Okay. That's perfectly all right. You were
- 21 asked some questions, and the testimony appears at Pages
- 22 96 and 97 of the transcript to your deposition, about the
- 23 provisions which ultimately became Paragraphs 13.1 and
- 24 13.2 of the agreement as executed, and that you have in
 - 5 mind, I take it, that those are the provisions that deal

and 1 BY MR. JOHNSON:

2 Q And is my understanding correct that so long as 3 the provisions of the agreement satisfied you and your

- 4 colleagues that you weren't going to have to pay for
- 5 program costs out of the endowment or out of dipping into
- 6 your operating funds or, indeed, out of dipping into
- 7 anything other than funds that could be raised as a
- 8 result of programs that that satisfied that concern of
- 9 yours?

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- MR. GRIFFIN: Objection.
- A That's correct.
- 12 BY MR. JOHNSON:
- 13 Q In giving Mr. Griffin the answers that you gave
- 14 him on this topic at the first day of your deposition, I
- 15 take it you weren't intending to communicate that you
- 16 were indelibly wedded to the precise language of
- 17 Paragraphs 13.1 and 13.2 of the agreement, but merely
- 18 that the substantive situation created by those
- 19 paragraphs, that it was essential to you that Shriners'
- 20 liability be limited in the way that you've just
- 21 testified to; is that right?
 - MR. GRIFFIN: Objection.
- 23 A That's not really correct. Without the
- 24 provisions of 13.1 and 13.2 I would have not advised
 - Mr. VerMaas or anybody else to sign that contract.

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BY MR. JOHNSON:

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Q Let me just put a for instance to you. I take

it - are you telling me that if instead of Paragraphs

13.1 and 13.2 there had been some other provisions which,

5 in fact, did satisfy you that Shriners was not going to

have to pay for program costs out of the endowment or out

7 of its operating funds or indeed out of any funds other

8 than the funds which were raised as a result of the

9 programs themselves, are you telling me that that

10 wouldn't have satisfied you?

MR. GRIFFIN: Objection.

12 A The question you have asked has a number of 13 hypotheticals and speculation in it. I would have to see

14 the exact wording that you were talking about -- that you

are talking about.

16 BY MR. JOHNSON:

17 Q I take it you would have wanted to see the 18 exact wording to satisfy yourself that that exact wording

did limit Shriners' liability in the way that I have just

20 suggested and you have just testified was important to

you; is that right?

MR. GRIFFIN: Objection.

23 A Again, that's a hypothetical.

24 BY MR. JOHNSON:

25 Q Well, you answered several hypotheticals about last Friday that I have to take up with you. Now, you

2 testified at the first session of your deposition that an

3 issue arose after the agreement was executed about -- at

4 some later point as to whether Vantage could make

5 mailings at for-profit rather than not-for-profit rates.

6 Do you recall being asked about that by Mr. Griffin?

7 A I don't recall who asked the question. I recall that I had testimony concerning that topic. I

9 don't exactly remember what it was.

10 Q Now, at the time that came up, were you then 11 aware that a federal judge up here in Massachusetts had

12 ruled and told the parties to the case Vantage was then

involved in that the agreements between Vantage and 13

Shriners, in his view, probably violated the requirements 14

15 of the Cooperative Mail Rule?

MR. GRIFFIN: Objection.

17 A Okay. You didn't say what time or when. Would you repeat the question, please, and specify what -18

19 BY MR. JOHNSON:

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20 Q I didn't give you a date timeframe. I gave you

an issue-oriented timeframe. At the time the issue

22 arose, when you became aware that Vantage was saying,

23 look, we think we may have to make some of these mailings

24 at for-profit rates and told Shriners about that and

asked for approval to do it, do you recall whether at

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that time you had become aware that the judge up in

2 Massachusetts had said that in his view mailings under

3 the Shriners/Vantage agreement at not-for-profit rates

4 very probably violated the Cooperative Mail Rule?

5 A I can't recall --

MR. GRIFFIN: Objection.

7 A I'm sorry. I cannot recall that. I can't

recall that one way or the other. That was a number of 8

9 years ago.

BY MR. JOHNSON: 10

Q Had you been aware of that at that time -- and 11

12 I know you can't recall whether you were or not but you

wouldn't have wanted either yourselves or Vantage to be 13

14 in the position of having to do something illegal in the

course of performance of the Vantage/Shriners contract, 15

16 would you?

17 MR. GRIFFIN: Objection.

A I never thought that Shriners Hospitals was 18

19 entering into anything illegal.

20 BY MR. JOHNSON:

Q I understand that because the person you 21

22 consulted, Mr. Lehrfeld, had told you that, as I

23 understand it, that in his view the liability

24 restrictions under the Cooperative Mail Rule only

involved Shriners' unconditional liability to pay actual

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response to Mr. Griffin. Can't you do the same for me?

5 this is what you're asking. If there is other language

6 similar to what was in there or other language that

7 had - that would have resulted in the exact same result 8 as the operation of that paragraph in my mind, whether I

9 would have accepted that other language which would have

had the exact same operative effect as the existing 13.1, 2, would I have accepted that language. Is that your

12 question?

13 BY MR. JOHNSON:

14 Q Almost. Let me try it again and I will see if

15 we can't find some ground where we are communicating with

each other. What I'm asking you is if you had been

17 presented with a contract which, after you examined it,

18 satisfied you that it was effective to reach the result

19 that Shriners would never have to pay for program costs

20 excepting out of revenues that resulted from the programs

21 themselves, would that not have satisfied you, sir?

22 MR. GRIFFIN: Objection.

23 A That's basically correct.

24 BY MR. JOHNSON:

Q I only have a couple other matters that arose

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- postage cost? That's what he had told you, wasn't it?
- A That's correct.

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- 3 Q And that at the time was what you understood
- and believed to be the case?
 - That's correct.
- 6 Of course, you have since learned that the
- 7 judge in Massachusetts took a very different view of
- 8 that? You know that, don't you?
 - MR. GRIFFIN: Objection.
- 10 A That the judge took a different view of what? BY MR. JOHNSON:
- 11 12 Q Of the extent of those restrictions on a 13 nonprofit's liability to pay program costs which would
- render mailings subject to those restrictions ineligible 14 15 to be mailed at not-for-profit rates?
- 16
 - MR. GRIFFIN: Objection.
- 17 A Shriners Hospitals for Children was not a party 18 to that suit, and I don't know precisely what the judge ruled or didn't rule, as I recall off the top of my head.
- 20 BY MR. JOHNSON:
- 21 Q I quite understand that, sir, but the thrust of 22 my question is that had you been aware of that, it surely
- 23 wasn't your intentions or Shriners to put anybody in the
- position of having to do anything illegal in connection
- 25 with performing under the Shriners/Vantage agreement?

- Page 190
- to this or a precise dollar amount was allocated to that,
- any statements I made were based on Mr. Fawcett's
- 3 representations.

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- BY MR. JOHNSON: 4
 - Q And whatever Mr. Fawcett said about his
- 6 estimate as to what profit Vantage would have made, you
- don't -- you didn't look at any financial figures or data
- to verify that yourself, did you? 8
 - MR. GRIFFIN: Objection.
- A I don't recall doing that. 10
- BY MR. JOHNSON: 11
- 12 Q And you don't know, I take it, as you sit here
- today, what, if anything, Mr. Fawcett looked at in coming 13
- 14 up with what he said in his affidavit, do you?
- 15 A Not other than what Mr. Fawcett informed me
- 16 that he looked at.
- 17 Q He didn't tell you that he looked at Vantage
- 18 internal financial documents, did he?
 - A No. he did not.
- 20 Q All right. And I take it you also don't know
- 21 whether in whatever he referred to in his affidavit as
- 22 what he supposed profits under the Vantage agreement
- 23 might have been, you don't know whether he was talking
- 24 about net profit or gross profit or something else, do
- 25 you?

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- That wasn't your intention, was it, sir?
- 2 MR. GRIFFIN: Objection.
 - A That would be basically a correct statement. BY MR. JOHNSON:
- 5 Q Just got a couple more things I have to ask you
- 6 and then we'll be done. You were asked about the Fawcett
- 7 affidavit at the first session of your deposition and
- about some of the statements made by Mr. Fawcett with
- 9 respect to profitability or nonprofitability of the
- 10 Shriners' agreement to Vantage. Do you recall that?
 - A Yes, I do.
- 12 Q Now, you didn't conduct any personal analysis
- 13 or investigation of the economic results of the Shriners' 14 agreement to Vantage, did you?
- 15 A As far as counting the dollars and counting the 16 costs?
- 17 Q Or looking at the records which document those.
- 18 No, I don't recall doing that.
- 19 Q Okay. And whatever Mr. Fawcett said in his
- 20 affidavit, you don't have any personal knowledge of those
- 21 matters, do you?
- 22 MR. GRIFFIN: Objection.
- 23 A I don't recall everything that was said in
- Mr. Fawcett's affidavit but if -- to the extent that he
- was reciting that a precise dollar amount was allocated

- A He was talking about whatever those numbers
- 2 show

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- 3 But you don't know whether what he was talking Q
- about referred to gross profit or whether it referred to
- some profit figure after the deduction of general or 5
- administrative or overhead expenses or anything of the 6
- 7 sort, do you?
 - MR. GRIFFIN: Objection.
- 9 A The numbers show the amount that Shriners
- 10 Hospitals ended up with after payment of all expenses
- including those to Vantage. 11
- BY MR. JOHNSON: 12
- Q Do you have in mind that Mr. Fawcett's 13
- 14 affidavit was concerned - communicated some opinions or
- 15 conclusions of his about -- not about what Shriners made
- but what Vantage made in that agreement? You have that 16
- 17 in mind, don't you, sir?
 - Α No.
- 19 Q You don't?
- 20 A I didn't think Mr. Fawcett had made any such
- statements about what Vantage had made. I know how
- 22 much -- he knew how much -- okay. I'm going to presume
- 23 again from reviewing his financial records as the
- 24 controller of Shriners Hospitals for Children that he
- 25 knows how much was paid to Vantage in response to their

Page 194 Page 192

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- invoices for the program.
- 2 Q Do you remember testifying at the first session
- 3 of your deposition that you had heard people estimate -
- and this was with specific reference to Mr. Fawcett's
- 5 affidavit in this case. Do you remember testifying that
- 6 you had heard board members estimate that approximately
- 7 50 percent of Vantage's gross payments received from
- 8 Shriners represented profit to Vantage?
- 9 No, that was a statement that I had made. Not 10 board members.
- 11 Q That was a statement that you made at your
- 12 deposition that you had heard board members estimate
- 13 that: is that right?
- 14 A No.
- 15 Q Excuse me?
- 16 No, it is not.
- 17 What do you think you said in your testimony
- 18 about this at the first session of your deposition?
- 19 A Questions were asked about whether or not I had
- 20 any idea - I think it was Mr. Griffin who said that any
- 21 idea of what amount of the gross proceeds that Vantage
- received constituted their profit, and my response was
- 23 that I had obtained a copy of Henry Lewis' deposition, I
- 24 believe, in the case that the state government had
- 25 filed against Vantage and that part of that deposition, a

- MR. GRIFFIN: Just some brief follow-up. This is Mr. Griffin.
 - **EXAMINATION**
- BY MR. GRIFFIN:
- 5 Q Mr. Fleisher, would you agree that it is
- speculation to say that the Shriners would have signed 6 the agreement in any form other than its final form? 7
- 8 MR. JOHNSON: Objection.
- We would not have signed it if it was not in Α 10 that form.
- 11 BY MR. GRIFFIN:
- Q It's speculation to say that the Shriners would 12 have signed the agreement in any way other than it's 13 14 written, correct?
 - A That's pure speculation. Certainly.
- 16 And without being presented any actual alternative contract provisions, you can't say what you 17 would have advised the Shriners to accept, correct?
 - A That's correct.
- 20 I just want to refer back to Exhibit Number 30 briefly. This concerns the incorrect telephone number. 21
- 22 A Let me find that for a second here. Okay. 23 I've got 30.
- Q If you look at the last page, Vantage 8155. 24
 - A Yes, I have that.

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- question had been asked of Mr. Lewis, who I believe was a
- president of Vantage at the time or some position like
- 3 that, approximately how much of each dollar was received
- was profit, and his answer, to the best of my
- 5 recollection, was approximately 50 cents on the dollar.
- 6 Now that's what I testified as to.
- 7 Q Now, other than whatever you read or remembered
- 8 or thought you had read in Mr. Lewis's testimony in the
- 9 prior case, you hadn't made any actual investigation or
- 10 review of Vantage's financial records to try to determine
- 11 what its profit rate actually was, had you?
- 12 A No. I was prohibited under the contract. We 13 weren't allowed to do that.
- 14 Q And whatever you read from Mr. Lewis's prior
- 15 testimony, you don't know whether he was referring to net 16 profit or gross profit or something else, do you?
- 17 A Well, I recall -- all I recall, he was
- 18 referring that Vantage made 50 cents on every dollar that it received. Whatever that means. 19
- 20 Q You don't know whether he meant gross profit or
- 21 net profit or something else, do you?
- 22 MR. GRIFFIN: Objection.
- 23 A I have no idea exactly what he meant other than
- 24
- 25 MR. JOHNSON: That's all I have. Thank you.

- Q It's a series of e-mails. Do you see that?
- Α Yes.
- Q Can you review those e-mails and tell me if it 3
- 4 refreshes your recollection as to the circumstances of
- how that number was incorrectly placed into the mailing? 5
 - MR. JOHNSON: Objection to the form.
 - A Yes, I do.
- BY MR. GRIFFIN: 8
 - Q Do you recall how that happened?
- 10 A The person who made up the materials
- transcribed the last zero in our phone number as a six.
- 12 So it ended up 0306 instead of 0300.
 - MR. GRIFFIN: That's all I have. Thank you.
- 14 MR. JOHNSON: Just one question and then we're
 - done.

EXAMINATION

- 17 BY MR. JOHNSON:
- 18 Q Am I correct in my understanding, Mr. Fleisher,
- that the only proposals which you did receive and which
- 20 you did consider were those that are reflected in the
- 21 various drafts of the agreements that were transmitted to
- 22 you?
- 23 MR. GRIFFIN: Objection. Mischaracterizes 24 prior testimony.
 - A That's true.

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	Page 196		Page 198
1	MR. JOHNSON: Thank you, sir.	1	CERTIFICATE OF REPORTER
2	MR. CANTER: Can we go off the record?	2	
з	(Discussion off the record.)	3	STATE OF FLORIDA
4	MR. JOHNSON: It's agreed Mr. Fleisher should	4	COUNTY OF HILLSBOROUGH
5	read and sign the transcript. I assume we will	5	
		6	I, SHELLY NORIEGA, Registered Professional
6	expedite this one as we did the first one. He	1	
7	doesn't need to sign it before the reporter or a	7	Reporter, certify that I was authorized to and did
8	notary as far as I'm concerned. The signed original	8	stenographically report the foregoing continued
9	should be transmitted to our office.	9	deposition; that a review of the transcript was
10	Can we agree as with the prior one that if the	10	requested; and that the transcript is a true record of
11	signature page has not been transmitted to us within	11	the testimony given by the witness.
12	seven days of the date that the transcript is	12	
13	supplied, then it will be deemed to have been	13	I further certify that I am not a relative,
14	signed?	14	employee, attorney, or counsel of any of the parties, nor
15	MR. GRIFFIN: That's fine.	15	am I a relative or employee of any of the parties'
16	(Deposition concluded at 2:55 p.m.)	16	attorney or counsel connected with the action, nor am I
17	(Dopodilori concidado de 2.00 p.iii.)	17	financially interested in the action.
18		18	mandally morodod in the determ
	,	19	Dated: 11/10/2005.
19			Dateu. 11/10/2003.
20		20	
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	Page 197		Page 199
1	Page 197	1	ERRATA SHEET
1 2			ERRATA SHEET TO BE ATTACHED TO DEPOSITION OF JAY FLEISHER, ESQUIRE, TAKEN 11/9/05
		3	ERRATA SHEET TO BE ATTACHED TO DEPOSITION OF JAY FLEISHER, ESQUIRE,
2	CERTIFICATE OF OATH	3 4	ERRATA SHEET TO BE ATTACHED TO DEPOSITION OF JAY FLEISHER, ESQUIRE, TAKEN 11/9/05 IN THE CASE OF VANTAGE VS. NONPROFIT. INSTRUCTIONS: Please read this certified transcript of
2 3	CERTIFICATE OF OATH STATE OF FLORIDA	3 4 5	ERRATA SHEET TO BE ATTACHED TO DEPOSITION OF JAY FLEISHER, ESQUIRE, TAKEN 11/9/05 IN THE CASE OF VANTAGE VS. NONPROFIT, INSTRUCTIONS: Please read this certified transcript of your deposition and make note of any errors in transcription and the reason for same on this page.
2 3 4	CERTIFICATE OF OATH STATE OF FLORIDA	3 4 5	ERRATA SHEET TO BE ATTACHED TO DEPOSITION OF JAY FLEISHER, ESQUIRE, TAKEN 11/9/05 IN THE CASE OF VANTAGE VS. NONPROFIT, INSTRUCTIONS: Please read this certified transcript of your deposition and make note of any errors in
2 3 4 5	CERTIFICATE OF OATH STATE OF FLORIDA COUNTY OF HILLSBOROUGH	2 3 4 5 6	ERRATA SHEET TO BE ATTACHED TO DEPOSITION OF JAY FLEISHER, ESQUIRE, TAKEN 11/9/05 IN THE CASE OF VANTAGE VS. NONPROFIT. INSTRUCTIONS: Please read this certified transcript of your deposition and make note of any errors in transcription and the reason for same on this page. Do not mark on the transcript itself. Sign and date this sheet. Then return both this sheet and the transcript to the court reporter. Thank you.
2 3 4 5 6	CERTIFICATE OF OATH STATE OF FLORIDA COUNTY OF HILLSBOROUGH I, the undersigned authority, certify that	2 3 4 5 6 7 8	ERRATA SHEET TO BE ATTACHED TO DEPOSITION OF JAY FLEISHER, ESQUIRE, TAKEN 11/9/05 IN THE CASE OF VANTAGE VS. NONPROFIT, INSTRUCTIONS: Please read this certified transcript of your deposition and make note of any errors in transcription and the reason for same on this page. Do not mark on the transcript itself. Sign and date this sheet. Then return both this sheet and the transcript to
2 3 4 5 6 7	CERTIFICATE OF OATH STATE OF FLORIDA COUNTY OF HILLSBOROUGH I, the undersigned authority, certify that JAY FLEISHER, ESQUIRE, personally appeared before me and	2 3 4 5 6 7 8	ERRATA SHEET TO BE ATTACHED TO DEPOSITION OF JAY FLEISHER, ESQUIRE, TAKEN 11/9/05 IN THE CASE OF VANTAGE VS. NONPROFIT, INSTRUCTIONS: Please read this certified transcript of your deposition and make note of any errors in transcription and the reason for same on this page. Do not mark on the transcript itself. Sign and date this sheet. Then return both this sheet and the transcript to the court reporter. Thank you. (COUNSEL: Please attach the completed Errata Sheet to
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